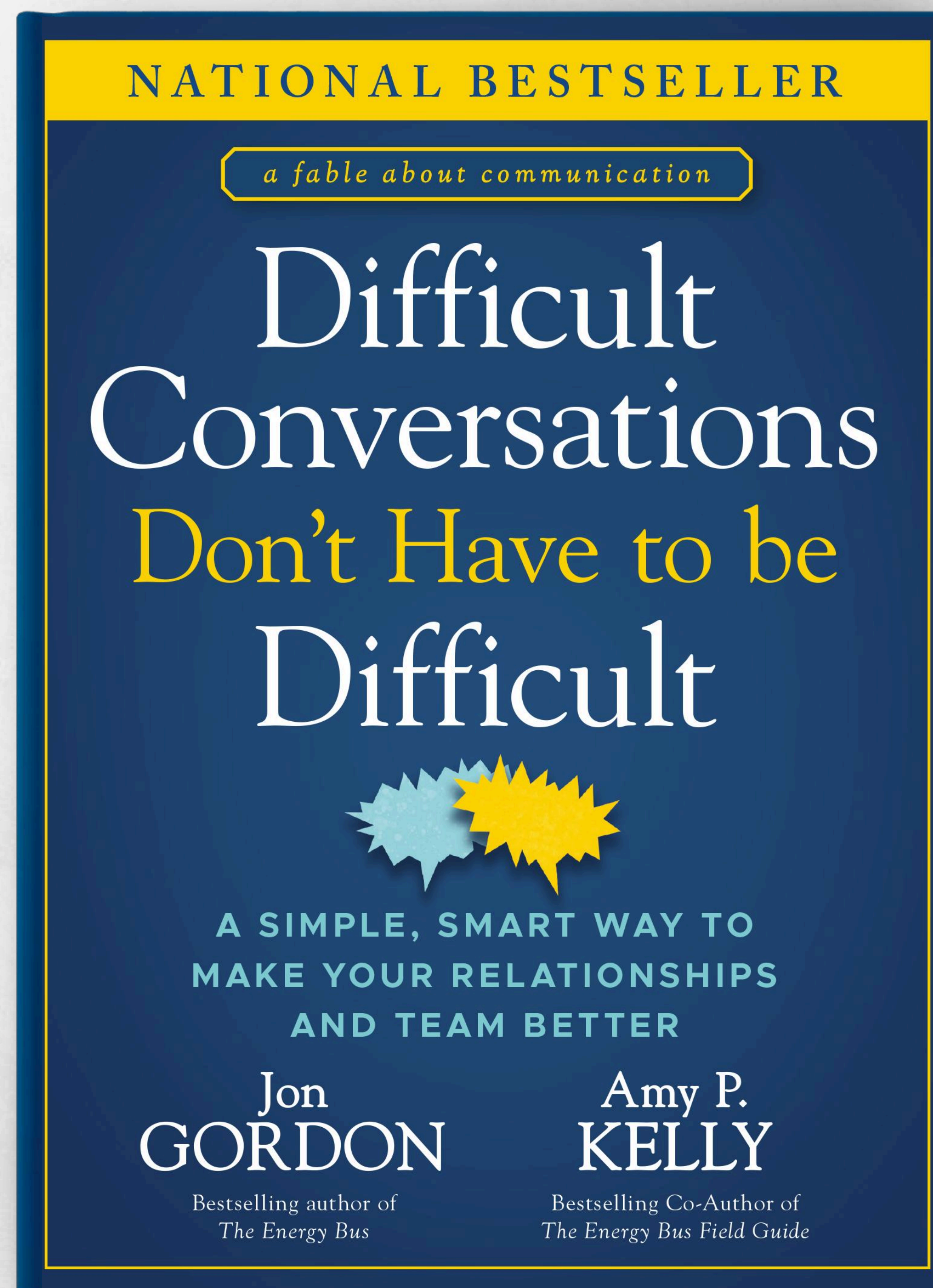


STAR³



S

SMALL EGO. BIG MISSION. WE > ME.

T

TELL THE TRUTH IN LOVE TO GET BETTER TOGETHER.

A

ASSUME POSITIVE INTENT. DO NOT TAKE IT PERSONALLY. MANAGE EMOTIONAL ENERGY. NO PERSONAL ATTACKS.

R¹

RULES OF ENGAGEMENT. CREATE SPECIFIC RULES OF ENGAGEMENT FOR YOUR TEAM TO HAVE THE DIFFICULT CONVERSATIONS IN A POSITIVE WAY.

R²

RESPECT YOUR TEAM AND THE PROCESS. TRUTH TOLD IN LOVE DEVELOPS RESPECT, AND RESPECT VALUES THE TRUTH.

R³

RELATIONSHIPS MATTER MOST.